

## ***External Organization Involvement***

### ***CAPRI – Caribbean Policy Research Institute***

The team attended the latest report launch from the Organization entitled **Brain Gain – Solving the Labour Shortage and Competing for Global Talent**. Some highlights include:-

- 1. Jamaica has a general labour shortage and a shortage of specific skills, driven by employment growth of 14 percent between 2015 and 2023, which is seven times the growth between 2006-2014.**
- 2. A Jamaican work permit costs J\$48,875 (US\$315) for every three-month period, equivalent to one-third of the basic annual minimum wage in 2023.**
- 3. In 2021, only 14 or 0.3 percent of the 4,500 Jamaican work permit applications (new and renewals) were refused.**



### ***Message for the month***

Greetings to you my colleagues.

I pray that the month of February brought you anticipated blessings and that you were prepared to meet them. The Presidential tours have begun and visits have been made to four (4) facilities/Special Interest Groups. The feedback has been encouraging and I will continue to engage membership in a personal note, encouraging you to share your complaints and concerns. The outstanding Compensation Review items are being addressed and we anticipate implementation of the Overtime and Uniform Policy in April 2024, as announced by the Minister of Finance and the Public Service, Dr. Nigel Clarke. The Nursing Services Committee will embark upon a marketing/coaching trainer of trainers program and I encourage you all to participate when the full plans are announced. As we look to the celebrations of Easter, I pray that the rebirth that is associated with this season will be impactful for you all. Remember always that if you want to change your life, you have to change your habits.

## Did you know?

The ICN Code of Ethics was revised in 2021

The Elements of the code are as follows:-

- 1 – Nurses & Patients or other people requiring care  
Or services
- 2 – Nurses and Practice
- 3 – Nurses and the Profession
- 4 – Nurses and Global Health

The code also includes the Professional Values of Nursing

## Activities

- ✚ **March 2 – 2nd Quarterly General Meeting - Port Antonio Hospital**
- ✚ **March 6 – Executive Meeting**
- ✚ **March 9 – Funeral Service- RN Belonie Cole - SABRH**
- ✚ **March 10-15 – Kidney Disease Week Celebration**
- ✚ **March 11 – Property and Publicity & Public Relations Meeting**
- ✚ **March 19 – UHWI Dorie Patterson Research Centre**
- ✚ **March 21- Committee Meetings**
- ✚ **March 26 – Easter Bunny Treat – Villa Road Primary Mandeville**
- ✚ **March 29 – Good Friday**
- ✚ **Presidential Tours continue**



## Save the date!

- Easter Bunny Treat – March 26, 2024
- Clarks & Jeans Party – March 30, 2024
- International Nurses Day – May 12
- Tea Party – May 2024
- NOY & SNOY Competitions – June 2024
- Nurses Week – July 14-20
- Summer School – July 16-17
- CNMF – September 2024 - Malta
- AGM/IC – October 10-13, 2024
- CNO, Guyana – Oct 20 – 26, 2024



## Motivational Corner

*“The best and most beautiful things in the world cannot be seen nor touched, but are felt in the heart. – Helen Keller*

“UNITED IN SERVICE.”

*Dawn-Marie Richards*

March 2024



